

Watersmeet Township School District

SPECIAL BOARD MEETING

August 31, 2023

4:00 pm

Vice-President L. McGeshick called the meeting to order at 4:00pm and began with the pledge.

Present: A. Schrader, L. McGeshick, J. Fiorucci, T. Pallin, T. Williams, P. Smith

Absent: M. Hazen

Visitors: R. Chiochios, J. Chiochios, D. Williams, T. Williams, P. Alexa, K. Leonard,
K. Yablonski, T. Edgell-Micklash, S. Malovrh, S. Maki, M. LaBine

T. Williams spoke on behalf of the support staff regarding wage increases.

Motion by T. Williams, second by T. Pallin to move the paraprofessional recommendation to after the closed session. Roll Call vote: P. Smith-Aye, A. Schrader-Aye, L. McGeshick-Aye, J. Fiorucci-Aye, T. Pallin-Aye, T. Williams-Aye. All ayes-Motion carried.

Motion by A. Schrader, second by J. Fiorucci to go into Closed Session at 4:08pm along with Mr. Peterson only. Roll Call vote: P. Smith-Aye, A. Schrader-Aye, L. McGeshick-Aye, J. Fiorucci-Aye, T. Pallin-Aye, T. Williams-Aye. All ayes-Motion carried.

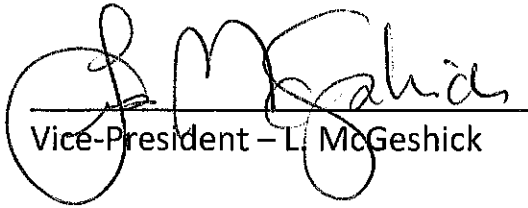
Motion by T. Williams, second by J. Fiorucci to go back into regular session at 4:53pm. Roll Call vote: P. Smith-Aye, A. Schrader-Aye, L. McGeshick-Aye, J. Fiorucci-Aye, T. Pallin-Aye, T. Williams-Aye. All ayes-Motion carried.

Motion by T. Williams, second by A. Schrader to go into negotiations with the support staff starting with a finance committee meeting on September 6, 2023 followed by a special board meeting with the full board on September 11, 2023 at 3:45pm. Roll Call vote: P. Smith-Aye, A. Schrader-Aye, L. McGeshick-Aye, J. Fiorucci-Aye, T. Pallin-Aye, T. Williams-Aye. All ayes-Motion carried.


Motion by T. Williams, second by A. Schrader to hire Erica Hacker (7-12 special needs/library) and Andrea Martin (7-12 math tutor) as paraprofessionals. Roll Call vote: P. Smith-Aye, A. Schrader-Aye, L. McGeshick-Aye, J. Fiorucci-Aye, T. Pallin-Aye, T. Williams-Aye. All ayes-Motion carried.

Vice-President L. McGeshick asked if any public comment and R. Chiochios spoke on behalf of the teachers that had signed a form in support of the support staff increase in wages.

Motion by J. Fiorucci, second by T. Pallin to adjourn at 5:02pm. Roll Call vote: P. Smith-Aye, A. Schrader-Aye, L. McGeshick-Aye, J. Fiorucci-Aye, T. Pallin-Aye, T. Williams-Aye.
All ayes-Motion carried.



Vice-President – L. McGeshick

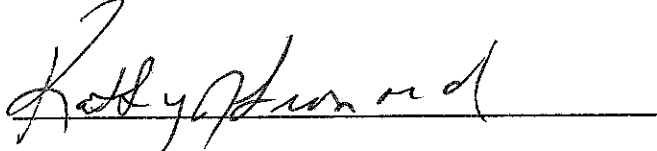


Secretary – T. Pallin

August 22, 2023

This letter of request is addressed to the Board of Education of the Watersmeet Township School District. At the Board of Education meeting held on Monday, August 21, 2023, the Board requested specific action, as stated in the contract, from the Support Staff requesting the Board of Education to discuss opening the present contract with the purpose of examining salary increases for the Support Staff. Included is another copy of the chart given to the Board members at the August 21, 2023 Board of Education meeting. A copy of this request will be forwarded to all necessary parties.

Thank you,

A handwritten signature in cursive script, appearing to read "Kathy Leonard", is written over a horizontal line.

Aug 23 - 24
Date

Kathy Leonard

Support Staff Union President

**Watersmeet Township School District
Support Staff**

Vrs. Of Service	Name	Position	21-22 Hourly	22-23 Hourly	23-24 Hourly	New Hourly Rate
1	Patty Alexa	Para	15.00	15.56	16.21	24.0% 20.10
1	Theresa Edgell-Micklash	Para	15.00	15.56	16.21	24.0% 20.10
2	Mabel Labine	Para	15.25	15.81	16.47	24.0% 20.42
1	Susanne Maki	Para	15.00	15.56	16.21	24.0% 20.10
2	Suzanne Malovrh	Para	15.25	15.81	16.47	24.0% 20.42
8	Kathy Leonard	Cook	19.10	20.76	21.54	13.0% 24.34
17	Doug Williams	Custodian/Maintenance	19.65	22.44	23.00	13.0% 25.99
0.5	Travis Williams	Custodian/Maintenance	18.05	18.46	19.54	13.0% 22.08
33	Karen Yablonski	Custodian	18.55	22.24	22.79	13.0% 25.75
2	Jess Chiochios	Admin. Assistant	-	32,760.00	35,085.96	20.0% 42,103.16

Amount originally Budgeted for salary and benefits for above staff members: **542,548.23**

Total with increase of salary and benefits based on above: **630,265.07**
 Plus salary and benefits for Fidlers (Step 12 instead of 10) over budgeted amount: **22,379.43**
 Plus two new paras at new rates (not in original budget): **77,022.42**

Total this increase will cost for one year: \$ 187,118.69

What this will do to the fund balance:

Projected Fund Balance with original amounts **\$ 1,455,727.00**
 Projected Fund Balance with new amounts **\$ 1,268,608.31**

Contract Re-Opener Proposal
From the
Watersmeet Education Support Professionals Association/MEA/NEA
To the
Watersmeet Township School District Board of Education

August 24, 2023

WHEREAS, the Watersmeet Township School District Board of Education ("District" or "Board") and the Watersmeet Education Support Professionals Association/MEA/NEA ("Association") are parties to a collective bargaining agreement for the 2023-2024 and the 2024-2025 school years; and

WHEREAS, the Administration of the District has approached the Association with a request that the Association propose to the Board to re-open the salary portion of the current collective bargaining agreement for the purpose of increasing hourly wage schedules; and

WHEREAS, the District and the Association have a mutual concern about maintaining current staffing levels; and

WHEREAS, the Board and the Association agree to only enter negotiations over the current hourly wages for each of the classifications with the understanding that no wages shall be reduced from the current negotiated rates during this process.

THEREFORE, The Association proposes replacing the salary schedules on pages 39 and 40 of the master agreement, with the following salary schedules:

Paraprofessional

Step	22-23	23-24	24-25
1	\$15.56	\$19.77	\$20.26
2	\$15.81	\$20.10	\$20.60
3	\$16.07	\$20.42	\$20.93
4	\$16.32	\$20.75	\$21.26
5	\$16.58	\$21.07	\$21.59
6	\$16.83	\$21.39	\$21.92
7	\$17.09	\$21.71	\$22.26
8	\$17.34	\$22.03	\$22.59
9	\$17.60	\$22.36	\$22.92
10	\$17.85	\$22.69	\$23.26
15	\$18.11	\$23.01	\$23.59
20	\$18.36	\$23.34	\$23.92
25	\$18.62	\$23.66	\$24.25

Head**Cook**

Step	22-23	23-24	24-25
1	\$19.23	\$22.27	\$22.83
2	\$19.48	\$22.57	\$23.13
3	\$19.74	\$22.86	\$23.43
4	19.99	\$23.15	\$23.73
5	\$20.25	\$23.45	\$24.03
6	\$20.50	\$23.74	\$24.33
7	\$20.76	\$24.05	\$24.65
8	\$21.01	\$24.34	\$24.95
9	\$21.27	\$24.63	\$25.25
10	\$21.52	\$24.93	\$25.55
15	\$21.88	\$25.35	\$25.98
20	\$22.24	\$25.75	\$26.40
25	\$22.59	\$26.17	\$26.83

Secretary

Step	22-23	23-24	24-25
1	\$16.07	\$19.76	\$20.26
2	\$16.58	\$20.39	\$20.90
3	\$17.09	\$21.01	\$21.54
4	\$17.65	\$21.71	\$22.25
5	\$18.21	\$22.39	\$22.95
6	\$18.46	\$22.70	\$23.27
7	\$18.72	\$23.02	\$23.59
8	\$18.97	\$23.34	\$23.92
9	\$19.23	\$23.65	\$24.24
10	\$19.48	\$23.96	\$24.56
15	\$20.04	\$24.65	\$25.26
20	\$20.60	\$25.34	\$25.98
25	\$21.17	\$26.03	\$26.68

Assistant**Cook**

Step	22-23	23-24	24-25
1	\$15.30	\$17.72	\$18.16
2	\$15.56	\$18.01	\$18.46
3	\$15.81	\$18.32	\$18.78
4	\$16.07	\$18.61	\$19.08
5	\$16.27	\$18.85	\$19.32
6	\$16.47	\$19.07	\$19.55
7	\$16.68	\$19.31	\$19.79
8	\$16.88	\$19.55	\$20.04
9	\$17.09	\$19.79	\$20.28
10	\$17.29	\$20.02	\$20.52
15	\$17.49	\$20.26	\$20.77
20	\$17.70	\$20.50	\$21.01
25	\$17.90	\$20.74	\$21.25

Custodian

Step	22-23	23-24	24-25
1	\$17.39	\$20.15	\$20.65
2	\$17.90	\$20.74	\$21.25
3	\$18.41	\$21.32	\$21.86
4	\$18.92	\$21.91	\$22.46
5	\$19.43	\$22.51	\$23.07
6	\$19.69	\$22.80	\$23.37
7	\$19.94	\$23.10	\$23.67
8	\$20.20	\$23.39	\$23.98
9	\$20.45	\$23.68	\$24.28
10	\$20.71	\$23.98	\$24.58
15	\$21.22	\$24.58	\$25.19
20	\$21.73	\$25.17	\$25.79
25	\$22.24	\$25.75	\$26.40

Custodian/Maintenance

Step	22-23	23-24	24-25
1	\$18.21	\$21.09	\$21.61
2	\$18.82	\$21.80	\$22.34
3	\$19.43	\$22.51	\$23.07
4	\$20.04	\$23.21	\$23.79
5	\$20.60	\$23.87	\$24.46
6	\$20.86	\$24.16	\$24.76
7	\$21.11	\$24.45	\$25.06
8	\$21.37	\$24.75	\$25.37
9	\$21.62	\$25.04	\$25.67
10	\$21.88	\$25.35	\$25.98
15	\$22.44	\$25.99	\$26.64
20	\$23.00	\$26.65	\$27.31
25	\$23.56	\$27.29	\$27.97

To the Watersmeet School employees,

At Thursday evening's board meeting, a group of our staff members will be proposing a pay increase for our support staff. In an effort to retain these valuable individuals we invite you to sign below in support of the pay increase.

Charly Sartori

Isabella Garrison

Molly Allard

Ashley Eriksen

Jeanne Fick

Amy Wheeler

Eli Zelinski

Richard Chuchis

Harold Buehl

Bill Ford
